NAME:­\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

GRADE APPLYING FOR:\_\_\_\_\_\_\_GENDER:\_\_\_\_\_\_\_SCHOOL:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

ADDRESS:­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CITY:\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_STATE:\_\_\_\_\_\_\_\_ZIP:\_\_\_\_\_\_\_\_\_ \_\_\_\_\_

MOBILE PHONE:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ALTERNATE PHONE#:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\*\*Alternate Phone is in case of late notification of blackouts and you are unable to carry a cell phone at your work location

EMAIL ADDRESS:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

ALTERNATE EMAIL (IF NECESSARY):\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**PLEASE ANSWER THE FOLLOWING:**

Have you ever been convicted of a felony within the past 10 years? Yes No

*If yes, please explain:*

How long have you been an active volunteer with AYBL? \_\_\_\_\_\_\_\_Years\_\_\_\_Months

Do you currently or have you ever coached in any other league/organization?  Yes No

*If yes, please explain:*

Have you ever been asked to leave or been suspended (to include technical fouls or otherwise) by AYBL or any other league/organization (i.e. AAU, USBA, etc.)? Yes No

*If Yes, please explain:*

Do you have a child in your household that will be eligible to play on the team you are applying to coach?  Yes No

*If Yes -* What is your plan in regards to mitigating any potential issues with coaching a family member?

What other commitments do you have during the basketball season (November-March) such as work travel, teaching assignments, attending night classes, coaching another team in our league etc.? See below for necessary time commitment level.

Travel teams practice a minimum of twice a week between Monday and Friday from various times between 6:15-10:00 pm. All games are on Sundays with start times between Noon-8PM. In addition to the two practices, a team training session will be offered to each team and administered by an outside organization contracted by AYBL. Travel coaches are expected to be available for all team functions and must have practices and games covered by an assigned assistant (or “other") in those rare instances when the Head Coach cannot be present. Are you aware of anything that would impact your ability to meet your commitment to your team?

**By signing this application, I understand and agree to all of the following:**

* No verbal or physical abuse will be tolerated.
* There is zero tolerance for the use or distribution of drugs and alcohol within AYBL basketball.
* All the information given on this application by me is true and correct to the best of my knowledge.
* The league/organization for which I am applying to coach will be solely responsible for my approval or denial for coaching within that same league/organization. Any approved coach must also successfully complete a background check, should the background check yield a result which is deemed a “risk” to the organization, your approval to coach may be rescinded.
* AYBL does not discriminate when selecting its coaches and we welcome any gender, race and ethnicity to apply to be one of our middle school coaches.
* As a coach, I recognize that parents are customers of the organization and that they may provide direct feedback to the AYBL board of directors on my behavior. The information contained within that feedback will be treated as confidential between the AYBL board and the player/family that is involved.
* A copy of the approved/denial application will be maintained by AYBL basketball board of directors for record keeping purposes.
* If approved to coach, I am aware that I must abide by any and all rules of both Loudoun County PRCS Middle School League (Travel) basketball and The AYBL Basketball League.
* If these rules are not provided to me, it is my responsibility to obtain these rules from the AYBL Board of Directors.
* Any and all violations of these rules, as decided by Loudoun County PRCS basketball and AYBL, may result in my immediate dismissal from coaching.
* I understand that practice times and locations are limited to 3 hours per calendar week (Sun-Sat), and must ONLY take place in Loudoun County Schools or designated sites pre-approved by both AYBL Board of Directors and Loudoun County PRCS. Should a practice be lost due to weather or unavailability of gym space, AYBL reserves the right to NOT reschedule a missed practice but will make a best effort attempt to find an alternate practice location or evening.
* The 3 hours per week practice time is inclusive of any film sessions. Film sessions are to be optional for all players and must take place in a school facility.
* AYBL, at its discretion, may conduct a background check (National Criminal Database search) through a service provided by a subcontractor.
* If approved to coach, I agree to submit all scores to the AYBL Travel Basketball Director, AYBL League Administrator or Asst. Director – no later than **12 noon the day after the game was played**. All “press” or school announcements will be handled by the individual coach.
* It is the responsibility of the coach to report all Technical fouls (of a player or bench personnel) by 12 noon the day after.
* As a coach, I agree to attend all pre-season coaching clinics, training sessions and meetings as required by my coaching position.
* As a coach, I agree to communicate promptly with league board of directors as well as the parents and players on my team.

**Qualifications and Approach to Coaching (please use as much space as needed for each topic):**

1. Briefly describe your previous coaching experiences to include any successes/challenges:
2. Explain your approach to player development – how do you ensure that all players are developing both the basic and advanced level skills and fundamentals as individual players but also as contributor to the team as a whole?
3. Explain your basketball coaching philosophy:
4. Please explain the offensive and defensive schemes you intend to incorporate this coming season should you be selected:
5. Please explain how you would handle the following scenario – your team has held the lead most of the game by at least 10 points. Your opponent just went on a run and has now gone up by 2 points with 3 minutes left in the game. Both teams are in the bonus, you’re two best players have just fouled out of the game and you have 2 timeouts left. Should you win the game, you will secure a 1st round bye in the playoffs based on your overall record. What would you do, or how would you approach the situation in order to put your team in the best position to succeed? Please outline both how you approach team unity and focus, as well as any offensive and defensive schemes you would utilize.
6. Please outline your goals for the season and the steps you intend to take to accomplish those goals. Also include how you plan to communicate the goals and expectations to your team at the start of the season and throughout the season.
7. How will you address playing time or the steps by which a player earns minutes on the floor?
8. If another coach was to describe your team, what would they say?
9. If you were to pick a saying or slogan of some sort for your team and how they practice/play the game, what would that be?
10. Who is your coaching mentor (any sport) and why? What qualities or philosophy do you try to emulate?
11. How would you address the situation to the player involved and the team if your best player was to miss the practice before a game because of another activity – be it scholastic or otherwise? How would you address the same situation if it was your 10/11/12th man on the roster?
12. How do you plan to outline goals and expectations at the start of the season to the parents? How will you handle a situation where a parent is upset/angry about their child’s skill development, playing time, etc.?
13. What is your process for dealing with a “bad call” or “lack of a call” during a game?
14. What do you view the role of the high school coach and their staff to be with this team; as the middle school teams ultimately feed into one of our area high schools?
15. Please list other skills that qualify you as a youth coach, please include any clinics or trainings you have completed:
16. Please provide an outline for **TWO** 90-minute practice (aka two complete practice plans for a 90-minute practice including the time spent on each topic).
17. If you were starting with a team of 6th grade players and planned to coach each year of middle school, what is the development stages/plan you would have for the basketball growth of the players each year; i.e. goal for 6th grade, goal for 7th grade, and goal for 8th grade.

**References (3 required):**

* **Must be the Parent(s) of previous players (not your son/daughter) and must be someone that you have coached in the past 2 years.**
* **Must be someone who is currently playing for you in a Spring/Summer/Fall League or on your current AAU/USBA/YBOA team.**
* **The League Board reserves the right to solicit information from those references below as well as additional feedback from additional players one year prior within AYBL.**
* **1 of the 3 references must be a board member or an organization OTHER THAN Ashburn Youth Basketball.**

***Reference #1***

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Year/Team Coached:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_Email:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***Reference #2***

Name:\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Year/Team Coached:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_

Phone:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_Email:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_

***Reference #3***

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Year/Team Coached:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_

Phone:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Email:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

I certify that all statements made on this application are true and complete. I agree and understand that any deliberate misstatement or omission will cause forfeiture of all eligibility to volunteer with AYBL Basketball League. I also hereby give my permission to conduct a criminal history check and to forward any and all information obtained to the AYBL Board of Directors. I understand that this information may be used for specific purpose of evaluating my fitness for duty as a youth basketball coach, and that continued service may be contingent upon satisfactory completion of this background investigation. My signature below acknowledges my understanding and agreement with the above and all details and information contained within this document.

I further understand that by signing below, that I may or may not be called for an interview to further discuss in detail my qualifications as a coach. I understand that this is a volunteer organization and that all candidate applicants MAY NOT be interviewed for a coaching position. I further understand that by signing below, that I am to abide by any and all league rules, some of which may go above and beyond the Loudoun County Middle School League rules.

**COMMITMENT Agreement –** By signing below; I agree that, if selected, my primary commitment to coach will be that of the middle school travel team and that any club, AAU or travel team will become secondary. As a league we understand that life happens and that those who volunteer to coach have day jobs, work travel and events that occur within their family; however, in signing the below, we are asking that if you are selected to be the HEAD coach of a middle school travel team within our program that you are not prioritizing yours and/or your child’s AAU or Club/Travel team over that of the middle school team during the course of the season. The season is defined as November 13 through March 18.

Signed:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Print:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**FOR Board of Directors Use Only:**

**Interviewed By:**

**1)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 2) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**3)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_4)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Approved:\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Not Approved:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Cumulative Rating from League Board:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Approved by Travel Director:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Board of Directors Approval (President or designee)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Date Approved:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**